ANNUAL PROGRESS REPORT



PROVINCIAL AND LOCAL GOVERNANCE SUPPORT PROGRAMME (PLGSP) **KARNALI**

Annual Progress Report FY: 2022/23 (2079/80)

Office of the Chief Minister and Council of Ministries (OCMCM) Karnali Province Birendranagar, Surkhet

ABBREVIATION

ASIP	: Annual Strategic Implementation Plan					
CD	: Capacity Development					
COVID-19	: CoronaVirus Disease- 2019					
DCC	: District Coordination Committee					
DP	: Development Partners					
FY	: Fiscal Year					
GESI	: Gender Equality and Social Inclusion					
GoN	: Government of Nepal					
ICT	: Information & Communication Technology					
IPF	: Innovative Partnership Fund					
IT	: Information Technology					
ITO	: Information Technology Officer					
LG	: Local Government					
LISA	: Local Institutional Self-Assessment					
M&E	Monitoring and Evaluation					
MIS	: Management Information System					
MoFAGA	: Ministry of Federal Affairs and General Administration					
NEC	: National Execution Committee					

NPD	:	National Programme Director	
NPM	:	National Programme Manager	
OCMCM	:	Office of the Chief Minister and Council of Ministries	
PCC	:	Provincial Coordination Committee	
PCGG	:	Provincial Centre for Good Governance	
PCU	:	Programme Coordination Unit	
PFM	:	Public Financial Management	
PG	:	Provincial Government	
PLG	:	Provincial and Local Governments	
PLGSP	:	Provincial and Local Governance Support Programme	
PPIU	:	Provincial Programme Implementation Unit	
SDC	:	Swiss Development Cooperation	
SuTRA	:	Sub National Treasury Regulatory Application	
ТА	:	Technical Assistance	
TASC	:	Technical Assistance Sub Committee	
TASP	:	Technical Assistance Service Provider	
ToR	:	Terms of Reference	
ТоТ	:	Training of Trainers	

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1. Executive Summary

The Provincial and Local Governance Support Programme (PLGSP) is the national flagship Programme of the Government of Nepal (GoN) to build institutional, organizational and individual capacity at all levels of government, with special focus on the provincial and local levels. The ultimate goal of the Programme is to attain functional, sustainable, inclusive and accountable provincial and local governance. The Programme aims to contribute to delivery of quality services at provincial and local levels, promote local development and enhance economic prosperity.

This report covers the progress made for the period of 16 July 2022 to 15 July 2023. The progress against each of the planned activities planned in Provincial Annual Strategic Plan(PASIP) for the fiscal -2022/23 (2079/80).

The program achievements under the implementing units PPIU & PCGG has been completed targeted number of program/activities. Under the PPIU unit 3 provincial level laws/guideline have been drafted in consultative manner, 2 events of Provincial Coordination Council (PCC) meeting completed,3 events of Provincial Coordination Committee (PCC) completed as per target, quarterly basis Development Partner's (DPs) meetings have been completed.

In this fiscal 3 events of GESI focal person's meetings/workshop completed, 2 events of capacity development programme for IT-officers completed, 49 event of trainings/workshop on public fiancé management, one event of Local Economic Development (LED) system to IT officers competed.

Orientation on internal control system to the provincial government staffs completed. Total no of participants was participated in the orientation program. They were oriented on internal control system of Karnali Province Government.

During this reporting period 4 provincial ministries have completed GESI/GRB audit to implement the GESI-guideline. 2 ministries conducted public hearing programme

The Capacity Development (CD) plan of provincial government has been drafted in consultative manner PCGG conducted capacity development programme primly targeted to elected representatives and government at PG level. 2 events of in-service training for provincial and local government staffs completed, 2 events of inception training for newly recruited which is most relevant and highly demanding programme, one event of issue based dialogue completed jointly with local level media professionals in provincial capital city, Birendranagar Surkhet.

During this reporting fiscal year PCGG-Karnali conducted 5 events of capacity development programme for ward level elected representatives at different location Jumla, Humla, Rukum Pachim, Salyan & Surkhet. 387 representatives in Karnali are directly benefited by the program. As a result of right time and relevant interventions ward chair persons appreciated the programme and contents. As an empirical observation and follow-up observations shows that the working culture and performance of incredibly reflected in their deliverables. In total -373 wared level elected representatives are benefited (87 females, 36 dalits, 62 Janajatis).

Covoal stone training, 2 events of lighting and hazard risk related training to provincial government staffs conducted, training to sectoral committee members of Karnali provincial Assembly completed. Total 88 assembly members benefited by the trainings.

2 events of inception training for newly recruited local level government staff have been completed in Kalikot, Delilah and Surkhet district. Total -114 newly recruited local level government staffs are benefited (32 females, 4 dalits and 7 Janajati), vital registration training for the local level staffs in

collaboration with the Department of vital registration, Government of Nepal.

2 events of Training on secretariat management for the official and personal secretary of provincial government completed. Total 59 participates were benefited under this activity.

This report comprises the activity wise progress against targets set in Provincial Annual Strategic Plan (PASIP)

2. Background:



The Provincial and Local Governance Support Programme (PLGSP) is the national flagship programme of government of Nepal implemented under the Ministry of Federal Affairs and General Administration (MoFAGA) at federal government level and office of The Chief Minister and Council and Ministers at Provincial Government level. The Programme is designed for institutional support system by fostering the institutional, organizational and individual capacity at all levels of government.

The programme has envisioned to establish effective, accountable and responsive government to deliver effective services, with special focus

on the provincial and local levels. The ultimate goal of the programme is to attain functional, sustainable, inclusive and accountable provincial and local government. The Programme aims to contribute in delivery of quality services at provincial and local levels, promote better local infrastructure and enhance economic prosperity. Over the period of four years, the Programme will achieve 14 outputs under the following three outcomes:

The PLGSP is an umbrella programme providing capacity development to the provincial and local governments. As such, the programme will provide a common framework for coordination and coherence of all governance-related programme at the provincial and local levels and accommodate other donor-funded programme. Thus, PLGSP will provide a coherent approach to capacity development under the federal system. The Ministry of Federal Affairs and General Administration is the executive agency of the Program.

The seven provincial governments, the Local Development Training Academy, the 753 local governments, and the seven provincial level training centers (Provincial Centre for Good Governance) are the implementing agencies of the Programme. The programme is supported by international development partners, namely, the United Kingdom's Department for International Development (DFID), the European Union (EU), the Government of Norway, the Swiss Agency for Development and Cooperation, and the United Nations.

To facilitate the provincial governments in the implementation of the Programme, a Provincial Programme Implementation Unit (PPIU) and a 'Provincial Centre for Good Governance' (PCGG) will be established by each provincial government. The PPIUs will serve as the secretariat of the Programme at the provincial level and will be the link between the provincial governments and the Programme Coordination Unit at the federal level. The Provincial Programme Implementation Units (PPIUs) will be established in Office of the Chief Minister and Council of Ministers of respective provinces. The seven PPIUs are the main mechanisms to operationalize the programme support at the provincial levels, benefitting both provincial and local governments.

There are couple of important progress made so far by the Ministry of Federal Affairs and General

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Administration (MOFAGA) towards the PLGSP effectiveness, including the planned signing of the memorandum of understanding (MOU), with the provincial governments.

Provincial and Local Governance Support programme (PLGSP) with objectives of policy support, institution building and capacity building at the provincial and local levels of government in new strategic ways with respect to the principles of devolution and local/provincial autonomy caters to them in accordance with their needs and with their ownership and aims to harmonize the IG relationships in the true spirit of cooperative federalism. This is a highly needed framework programme in the area of federal governance for Nepal.

3. Programme Goal and Objectives

3.1 Goal:

The attainment of functional, sustainable, inclusive and accountable provincial and local governance.

3.2 Objectives:

Strengthen provincial and local governance systems and procedures and IG relationships to maximize benefits of cooperative federalism for Nepali citizen.

Enhance the capacity of provincial and local governments to deliver services and development outcomes effectively to citizens.

4. Programme Implementation Arrangement:

Based on the Memorandum of Understanding (MoU) signed in between Ministry of Federal Affairs and General Administration (MoFAGA) and Province Government to implement the Provincial and Local Governance Support Programme (PLGSP) at Province and Local level. The Office of Chief Minister and Council of Ministers (OCMCM) will be responsible for implementation of PLGSP at province level. The apex governance body of the programme at the provincial level is the Programme Coordination Committee (PCC), which is leaded by the Chief Minister or the Minister assigned by the Chief Minister. In the Karnali Province Minister of Internal Affairs and Law has been the chair of PCC. Provincial Programme Director (PPD) is responsible to implement the program and Provincial Program Manager (PPM) is responsible to manage the Programme. The thematic Technical Assistance (TA) team has been deployed to support Provincial Programme Implementation Unit (PPIU) and Provincial Centre for Good Governance (PCGG) under PLGSP as government Technical Assistance (TA) –partner staffs.

The PLGSP programme envisioned that a provincial government will establish a provincial level training center called Provincial Center for Good Governance (PCGG) to provide need based training for capacity building of provincial and local government institutions and individuals.

The Executive Director (ED) will be responsible for implementation and overall management responsibility of PLGSP/ PCGG, TA personnel deployed by the programme for technical assistance on planning, implementing, coordinating, monitoring and reporting of PCGG program activities under OCMCM/PLGSP.

5.Result indicator based Major Achievement

- Formulate/review 22 provincial laws/acts, regulations, guidelines in consultative manner of provincial and Local Government.
- Support to conduct Provincial Coordination Council (PCC) meeting twice a year –This is the constitutional provision for inter-government relationship and foster co-operative

federalism. PLGSP supported to formulate meeting management guideline, support to strengthen council secretariat meeting. Till now 7 meetings have been conducted on various agendas like as: inter-governmental relationship issues and dispute resolution of province and local government etc. and implement the decision.

- PLGSP supported to establish web-site of all provincial ministries, regular support to updates the web-sites, capacity development of ICT personal of provincial and local government.
- In order to establish E-attendance at all ministries and directorates developed Hello Chief Minister mobile apps for grievance handling, developed Program and budget monitoring system of province government, Developed personal Information system of officials.
- Developed advertise management system of Provincial Public Service Commission and recruited about 800 local staffs
- 100% Local Governments meet LISA, FRA and planning and budget as per given timeline of government.
- 32 LGs have developed Revenue Improvement Action Plan
- 30 LGs have developed Capacity Development (CD) Plan
- 100% LGs adopted the financial management system SuTRA, PAMS and CGAs
- 79 LGs prepare Midterm Expenditure Framework (MTEF)
- 2623 elected representatives, 6415 government officials are benefited by capacity development programme in different thematic areas and 718 ward chair persons benefited by capacity development programme
- 79 LGs have developed GESI strategy
- Developed GESI policy of provincial government
- Support Monitoring & Evaluation Guideline of provincial government
- 12 projects implemented by Local Governments under IPF funds

5.Output /Activity -wise progress:

Provincial and Local Governance Support (PLGSP) has been implementing under 2 expenditure units, the Provincial Programme Implementation Unit (PPIU) is responsible to implement output 4,5,6 & 12 and Provincial Centre for Good Governance (PCGG) is a government independent entity is responsible to conduct and mange capacity development programme for provincial and local level elected representatives and government officials. PLGSP's output 7,8,9,10,11,13 and 14 have been implemented under the jurisdiction of Provincial Centre for Good Governance (PCGG) recently it has been replaced by provincial training academy under the of Karnali Province Training Academy (KPTA) act passed by Karnali Province Assembly.

The PPIU and PCGG output wise progress has been mentioned as below:

Output 4: Provincial governments drafted legislation in a consultative manner

Activity	Milestone Unit	Milestone Explanation	Achievement
4.1 Formulate/review Acts, regulations and guidelines of PGs	6	Laws/ acts/	3 provincial laws Acts, regulations and guideline have
	8		

			been formulated.	
4.2 Review Financial Procedure and Financial Accountability Act of PG	1	Guideline	Not Achieved .	-
4.3 Conduct training on legislative process to the provincial legislative members	1	Event	Not Achieved	-

Output-5: Modernized PG systems enable horizontal and vertical accountability to all citizens and mainstreams GESI

and mainstreams GESI							
Activity	Milestone Milestone		Achievement				
	Unit	Explanation					
Support to conduct Provincial	2	Meeting event	2 meeting completed.				
Coordination Council							
Activity 5.4 Organize meeting							
for Provincial Coordination	4	Meeting event	4 event completed.				
Committee of PLGSP							
5.13 Conduct GESI Audit of	3	Provincial	GESI Audit of 3 provincial				
provincial ministries	5	Ministries	ministries completed.				
5.14Conduct coordination							
meeting with Development	3	Meeting event	3 meeting completed.				
Partners (DPs) and other	5	Weeting event	5 meeting completed.				
stakeholders							
5.15 Conduct capacity							
building training/ interaction	3	Training/interaction	3 event completed.				
on GESI/ GRB to GESI focal	5	Training interaction	s event completed.				
persons of PGs							
5.17 Upgrade Case		~					
Management System for	1	System	Not completed.				
Gender Based Violence							
5.26 Organize exposure visit		F	Exposure visit for PCGG member				
for PCC members and	1	Exposure visit	& Officials completed.				
secretaries/officials of PGs			1				
5.27 Organize issues based							
dialogue/workshop programs							
at provincial and local level							
(service delivery,	2	Dialogue/workshop	2 event completed.				
intergovernmental		- 1	-				
cooperation, policy							
implementation, development coordination)							

Output-6: PG manage provincial public administration function are more effectively

Activity	Milestone Unit	Milestone Explanation	Achievement	
6.1 Support to strengthen information technology based system established under OCMCM	1	Completed	IT –facilitator deployed , CMEP – internal portal developed w	
6.10 Development of Information Management Mobile App of Provincial Assembly, Committee and Secretariat	1	1 (Physical progress)	Physical progress completed .Technical support provided by ICT –Expert however the budget utilized under Provincial Assembly	
6.11Upgrade and operationalize the Advertising Management System and Information Management for Provincial Public Service Commission	1	Completed	System strengthen completed by PPIU supported 5 lakhs. A3 printing machine procured expenditure under the PPSC.	
6.15 Formulate guideline /update and orient on Internal Control System of PG	1	Completed	Internal Control system has been established and in well function.	
6.22 Conduct orientation on FRA (Guideline and portal) for PG	1	1	Orientation on FRA guideline completed.	
6.27 Provide support to strengthen Local Governance (LG) by mobilizing legal mentors to support Judicial committee	5	Persons	5 legal mentor recruited and mobilized.	
6.32 Organize Workshop and Prepare Action Plan for the reduction of audit arrears of provincial government	2	Workshop	2 event of workshops completed.	
6.33 Prepare IT policy, guidelines, procedures for Provincial and local level	1	Incomplete	Not Achieved .	
6.38 Prepare revenue improvement plan of PG	1	Completed	Revenue improvement action plan prepared.	
6.38 Prepare capacity development plan of PG	1	Completed.	Capacity development plan of provincial government prepared.	

Output-12: Innovative Partnership Fund (IPF) is operational and transparent supporting LGs

Activity	Milestone	Milestone	Achievement
	Unit	Explanation	
12.1Conduct orientation on Innovative Partnership Fund (IPF) guideline to IPF board members, provincial and LG stakeholders	3	Orientation on Innovative Partnership Fund (IPF) guideline to IPF board members, provincial and LGs stakeholders.	3 events of orientation on Innovative Partnership Fund (IPF) guideline to board members, provincial and LGs stakeholders completed.
12.3 Implement IPF schemes in LGs	7	Implement IPF scheme in LGs	12 IPF schemes in Karnali Province have been implementing. The IPF schemes are in under constructing and under completion phase.
12.4 Conduct monitoring of IPF project implementation at LGs	7	Conduct monitoring of IPF project implementation at LGs	Completed monitoring of IPF project implementation at LGs level at 12 times by IPF experts,
12.5 Knowledge management in IPF (Organize learning exchange workshop on Innovation at Province level)	1	Conduct knowledge management in IPF (learning exchange workshop on Innovation at Province level)	Inter LGs learning exchange workshop on Innovative Partnership Fund at Provincial level conducted.

<u>Provincial Center for Good Governance (PCGG)-Outputs</u> Output-7: Provincial Centre for Good Governance made operational delivery capacity development services

development services					
Activity	Milestone	Milestone	Achievement		
	Unit	Explanation			
7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy)	2	Renovate physical infrastructure of PCGG	Physical infrastructure of PCGG (Provincial Training Academy completed)		
7.2 Construct new physical infrastructure for PCGG	1	Construction of new physical infrastructure for PCGG	Not Achieved		
7.4 Prepare a long-term strategic/ business plan of PCGG	1	Prepare long term strategic /business plan of PCGG	Not Achieved .		
7.7 Organize cross-sharing and learning visits for PCGG officials	1	Cross learning & sharing visit	The cross-learning and sharing visits for PCGG officials completed. PCGG entire team		

 1	including	with	PPD
	menuumg	wittii	
	participate	d in the	visits.
	1 1		

Output-8: Modernized LGs have strong administrative systems and accountable public financial management system

Activity	Milestone Unit	Milestone Explanation	Achievement
8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs	10	Prepare Revenue Improvement Action Plan (RAIP)	Not achieved
8.4 Prepare Capacity Development Plan of LGs	10	Prepare Capacity Development Plan of LGs	Not achieved
8.5 Prepare Periodic Plan of LGs	10	Prepare periodic plan	4 LGs prepared periodic plan
8.7 Conduct orientation on MTEF to newly elected representatives and officials	5	Conduct orientation on MTEF to newly elected representatives and officials	5 event of MTEF orientation conducted to newly elected representatives and officials
8.8 Review of LISA result with newly elected representatives and CAOs	2	Conduct review of LISA result with newly elected representatives and CAOs	2 event of review workshop on LISA result with elected representatives and CAOs completed. Assessed the quality of uploaded data quality for further use in planning and resource mobilization.
8.11 Organize refresher/follow-up training for the implementation of FRRAP	35	Organize refresher follow- up training for the implementation of FRRAP	Refresher /follow up training and backup support organized to 35 LGs in Karnali to implement their developed Fiduciary Risk Reduction Action Plan (FRRAP)
8.12 Develop DRR mapping and Climate Change Strategy Plan of LGs	5		Not Achieved

Output-9: LGs system enable horizontal and vertical accountability to all Citizens

Activity	Milestone	Milestone Explanation	Achievement
	Unit		
9.1 Introduce Social Accountability		Induce social	
Tools (Annual budget tracking,	20	accountability tools at	Not Achieved
		LG level	

PETS, Public hearing, CSCR.etc) 20 LGs			
9.2 Organize workshop on vertical cooperation on Local Economic Development between PGs and LGs	8	Organize workshop on vertical cooperation on Local Economic Development between PGs and LGs	Not Achieved
9.3 Support LGs to strengthen horizontal cooperation (Provide support for horizontal cooperation agreements between/among LG's on common issues- waste management, water management, environment and fire brigade)	4	Support to LGs to strengthen horizontal cooperation in common issues as such waste management, water management and fire brigade	Not Achieved

Output 10: LGs system mainstream in their service delivery

Activity	Milestone	Milestone	Achievement
	Unit	Explanation	
10.1 Organize GESI mainstreaming orientation to newly elected representatives (79 LGs)	30	Organize GESI mainstreaming orientation to newly elected representatives	Organized GESI mainstreaming orientation to elected representatives of 79 LGs in Karnali Province
10.1Prepare and/or adapt GESI mainstreaming strategy prepared by MoFAGA to LGs	40	Prepare or adapt GESI mainstreaming strategy prepared by MoFAGA to LGS	79 LGs have developed GESI strategy in Karnali in line with the MoFAGA guideline.
10.2 Organize Gender Responsive Budget (GRB) audit of LGs	10	Organize Gender Responsive Budget (GRB) audit LGs	Gender Responsive Budget (GRB) audit of 10 LGs completed.
10.10Conduct orientation/interaction program with GESI focal persons of 79 LGs	4	Conduct orientation program with GESI focal person of 79 LGs	Conducted orientation/interaction program with GESI focal persons of 79 LGs.
10.11Organizecapacitydevelopment training ToT on GenderResponsive Budget (GRB) audit atProvincial level.	1		

Output 11: LG systems enable citizen engagement and inclusive participation

Activity	Milestone	Milestone Explanation	Achievement

	Unit			
11.3 Conduct capacity development training on Grievance Management System to Nodal Officer/Information Officer/Spoke persons of 79 LGs.	6	Conduct capacity development training on Grievance Management System to Nodel Officer/Information Officer/spoke persons of LGs	Not Achieved.	

Output 13: Elected representatives and civil servants at the provincial level are incentivized and trained for delivering high quality services

trained for delivering high quality services							
Activity	Milestone	Milestone Explanation	Achievement				
	Unit						
13.1: Organize capacity							
building training on various							
themes to elected							
representatives and civil							
servants at the provincial							
level			2				
13.1 Conduct capacity building training on public procurement to PG staff (7 days)	3	Conduct capacity building training on public procurement training to PG staffs	2 event completed. Total 62 PG staff participated.				
		starrs					
13.1 Conduct capacity building training on law making and non- governmental bill preparation to Parliament members	2	Conduct training on law making and non-government bill preparation to parliament members	Not Achieved				
13.1 Conduct capacity			One event completed				
building training on leadership development to Parliament members	2	Conduct capacity building training on leadership development training to Parliament members.	training on leadership development to Parliament members. Total 29 parliament members participated in the training event.				
13.1 Conduct capacity		Conduct capacity building					
building training on innovative Development and Management to Officer level of PG (7 days)	2	training on innovative Development and Management to Officer level of PGS	Not Achieved.				
13.1 Develop and publish			PCC Karnali has				
training manual on different			developed in-service				
thematic areas			training manual for				
		Develop and publish training	officer level & training				
	1	manual on different thematic	manual of Local				
		areas	Economic				
			Development in				
			collaboration with EUSIF/UNDP.				

13.1 Conduct capacity building training on secretariat management and use of Information technology to PG staff	2	Conduct capacity building training on secretariat management and use of information technology to PG staff	2 event of capacity building training on secretariat management to PGs staffs completed. Total 58 participants were participated in the training event.
13.1 Conduct capacity development training on remote sensing and GIS mapping to PG staff	2	Conduct capacity development training on remote sensing and GIS mapping of PG staff	2 event completed training on remote sensing and GIS mapping of PGs to PG staff. Total 50 PG staff were participated.
Conduct capacity building training on Planning process, MTEF preparation and SDG localization, Project bank to PG staff	1	Training on Planning process, MTEF preparation and SDG localization to PG staff	One event training on Planning process, MTEF preparation, SDG localization and project Bank completed. Total 26 PG staffs were participated in the training event.
13.3 Organize workshop on Leadership Dialogue for the Secretaries of the PG Ministries	1	OrganizeworkshoponLeadershipDialogue fortheSecretariesofthePGministries	Not Achieved.
13.4 Conduct pre-service training (induction/ service entry training) for newly recruited PGs staffs	2		Not Achieved
13.5 Conduct in service training for PG staffs (Officer staff)	1	Conduct in-service training for PG staff (Officer level)	Not Achieved
13.5 Conduct in service training for PG staffs (Assistant level)	3	Conduct in-service training to PG staff (Assistant level)	2 events of in-service training to PG staff (Assistant level) completed. Total 79 PG staff were benefited by the training (Male -65, Female-14)

Output 14: LGs' elected representatives and civil servants are empowered and trained for delivering
high quality services

	Activity	Milestone Unit	Milestone Explanation	Achievement
traini electe	Organize capacity building ng on various thematic areas to ed representatives and civil nts at the local level			

14.1 Conduct Capacity Building (refresher) Training for IT Officers of LG	2 events	Refresher training to IT officers of LGs	2 event of capacity building training completed. Total 46, IT officers from LGs participated in the training event (Male-43, female-3)
14.1 Conduct capacity building training on DRR and climate change to elected representatives and staff of LGs.	2 events	Conduct capacity building training on DRR and Climate change to elected representative and staff of women.	Not achieved.
14.1 Organize Capacity development training to women representatives of LGs.	2 events	Conduct capacity development training to women representatives	2 events of capacity development trainings to women representatives accomplished. Total 65 women representatives were participated in the capacity development programme (7 Dalit & 11 Janajati).
14.1 Organize Capacity development training to GESI focal persons	2 events	Conduct capacity development training to GESI focal persons	Not Achieved.
14.1 Conduct capacity building training for sectoral committee of LGs on their roles and responsibilities	8 Events	Conduct capacity building training to sectoral committee of LGs on their role & responsibilities	As per the plan in PASIP-8 events of capacity building training to the sectoral committees of LGs in Karnali have been accomplished at cluster level. Total 309 (elected representatives-219, officials-90) e ware participated. Out of total 309(Male-217, Female-92)
14.1 Conduct capacity building training on different thematic areas to Engineers and Technical staffs of LGs	2 events	Conduct capacity building training on different thematic area to Engineers and Technical staff of LGs	2 event of cobble stone pavement training & lightening training to technical staff of LGs completed. 33 technical staff of LGs participated in cobble stone pavement training & 44 in lightening training.
14.2 Conduct Capacity Building Training on IEE, EIA to technical staffs of local government	2 event	Conduct capacity building training on IEE, EIA to technical staff of LGs	Not Achieved.

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14.1 Conduct Capacity Building Training on VERSP to Officials of Local Government	2 event	Conduct capacity building training on VERSP to officials of LGs	Not Achieved
14.1 Conduct capacity building training to ward chairperson on local government operational process	7 events	Conduct capacity building training to ward	7 event of capacity building training conducted at district level to ward level elected representatives in Karnali. Total 709 (Male-625 & Female-84) ward representatives were directly benefited by the training events. This training event fulfill the need of local level representatives on local governance process and procedures.
14.1 Conduct capacity building training on demand base (LISA, CD Plan) to officials and elected representatives of LGs	2	Conduct capacity building training on demand base (LISA, CD plan) to official and elected representatives	Demand based LISA & CD- plan oriented capacity building program conducted to assure the quality of LISA report & CD-plan implementation at LGs
14.2 Conduct orientation on sanitation management, EFLG and CFLG to Elected representatives and staff at LGs	2	Conduct orientation on sanitation management, EFLG and CFLG to elected representatives and LG staff	Not Achieved
14.4 Conduct pre-service training for LGs staffs	6 event	Conduct pre service training for LGs staff	6 event of pre-service training to LG staff conducted in different locations of Karnali Province. Total 193 newly recruited LG staffs were benefited (Male-142, Female-51)
14.5 Conduct in-service training to LGs staff (Assistant level and officer level)	2 event	Conduct in-service training to LGs staff	Not Achieved
14.15 Prepare working procedures (Standard Operating Procedure - SOP) for conducting training and management in PCGG	1	Prepare Standard Operating Procedure SOP to conduct and manage capacity development	PCC Karnali has prepared institutional Standard Operating Procedure (SoP) to conduct and manage training events with uniformity in conduction and

training eve	nt in	management proces	s. The
uniform	&	EU supported	EUSIF
systematic wa	у	supported to PCGG on the	
		development	and
		consultation process.	

5.Financial Progress:

Expenditure Unit	Allocated Budget	Expenditure	Progress percent	Remarks
Provincial Programme Implementation Unit (PPIU)	17,32,75,000.0	9,35,11,848.0	53.79%	
Provincial Centre for Good Governance (PCGG)	15,95,10,000.0	4,00,17,508.0	25.09%	
PLGSP (PPIU& PCGG)	33,27,85,000.0	13,35,29,056.0	40.12%	

7.Major Achievements:

In total 22 provincial and local level laws/acts have been formulated/revised in support of PLGSP at provincial and local level as per the needs/demands of PLGs. This fiscal year contribute 3 laws as targeted 6 laws;

Major provincial and local laws formed/revised in Karnali as mentioned below:

Drafted Provincial Police Act 2077
Staff transfer guideline of PG, 2077
Public Service Commission Act, 2077
Provincial Public hearing guideline,2077
Provincial Coordination Council (PCC)
meeting operational and management
guideline,2077
Drafted Hello CM operational guideline
Drafted PIS operational guideline
Drafted Karnali provincial GESI audit
guideline
Drafted solid waste management
guideline 2077
Drafted Karnali provincial GESI policy
2078
Legal Mentor Mobilization Procedural
Guideline ,2078

Karnali Province Fiduciary Risk Assessment Guideline, 2078 Technical Mobilization Facilitator Guideline, 2078 Internal control Guideline, 2079 Procurement master plan, 2079 Province road Act, 2079 Suspension bridge Strategy, 2079 Sexuality in workplace abuse prevention code of conduct. 2079 Environment Protection Directorate, 2079 Child Marriage Reduction Procedure, 2079 Commitment accounting Procedure ,2079

3 laws formulated reviewed in fiscal 2022/23: 1) Karnali Provincial Training Academy Act, 2080 (bill passed)

2) Karnali Province Fiduciary Risk Assessment

Guideline

3) Karnali Provincial Monitoring and Evaluation

Guideline 2080 drafted

PLGSP supported to develop, establishment and operationalize IT based system at PLGs in Karnali

Province. In the reporting year PLGSP support was focused to strengthen, institutionalize and sustainability of the systems. The IT based systems to establish, operationalize & institutionalize in support of PLGP in Karnali are mentioned as below: -

-Support to update website of 7 ministries of Karnali	-	Budget Monitoring System of
Province	k	Karnali province.
-New website developed for Ministry of Water	-	ICT related equipment support for
Resources and Management	tl	he disaster management section of the
-Support to established E-attendance system in all	N	Ministry of Home Affairs & Law
minsters, directorates of Karnali Provinces	L	LISA, FRA, Sutra, CGAS systems
-PPSC Advertisement System in Provincial Public	e	establishment & operational level
Service Commission (PPSC)	S	support to PLGs level
- Audit Arrear Management Information System	-	PIS system for Karnali province in
- Grievance Handling system, Hamma kudda for	0	DCMCM.
mobile app.	-	PIMS developed and established in
	S	support of EUSIF

system to Provincial Public Service Commission (PPSC)- Karnali Province has recruited and deployed more than 800 government staff at PLGs level which is remarkably appreciated by provincial government support on strengthening federalization and effective service delivery;

-Provincial level Fiduciary Risk Assessment Guideline developed, oriented to all PG minsters and developed action plan to implement the plan;

-As a result of orientation completed to LGS in Karnali, all 79 LGs have completed LISA, FRA assessment and uploaded in MoFAGA partial within the assigned timeline;

-As a result of technical support on SuTRA, PAMS and CGAS public finance management system have been established and are in well function at provincial and local level government institutions

-As a result of Public Procurement training to PLGs staffs the gradual improvement could be observed on knowledge, skill and attitude in their working areas;

-As result of Hello CM grievances system established and institutionalized in Karnali in support of PLGSP and UNDP –project 634 grievances have been addressed in systematic process;

-30 Capacity development plan have been developed in support of PLGSP based on LISA report. Musikot Municipality in Rukum Pachim initiated by own initiation adopting the mentoring approach in technical support by PCGG & collaborates with International idea;

-14 Periodic Plan have been developed in Karnali Province

-32 RAIP have been developed in support of PLGSP and 5 developed in support of GIZ in Karnali Province. Total 37 LGs have developed RAIP in Karnali Province;

-78 LGs have developed and implemented GESI strategy, 79 LGs have conducted GESI audit in Karnali

-12 IPF projects have been implementing in Karnali. It has significant support to foster jointly planning common innovative programme, strengthening inter-government relationship IPF fund transfer to LGs in line with the fiscal transfer procedural guidelines;

- Provincial Centre for Good Governance (PCGG) provided capacity development program to 2623 provincial and local level elected representatives and 6415 government officials. As a capacity development program under PCGG have significant contribution to foster knowledge, skill and aptitude of elected representatives and government staffs for effective service delivery;

- Karnali Province Government has passed the Karnali Province Training Academy (KPTA) act,

which is the fundamental milestone to establish excellent training institution at provincial level;

- In this reporting year PCGG conducted training to 709 ward level elected representatives including with ward chair persons. 625 of them were male and

8. Issues/Challenges

The issues and challenges are mentioned as bellows

- Low expenditure due to government dedicated staff
- Implementation of existing provincial /local level Acts, regulations at PLGs
- Sustainability of IT based system at PLGs level
- Inter Government Relationship Issues
- Citizen Engagement on planning, implementation process
- Fiduciary Risk at provincial and local governance
- Linkage in government policy, plan, programme and budget
- Basic service delivery
- Governance in isolation, it to be liked with local economic development programme
- Quality of LISA, FRA assessment report to develop LISA, FRA based plan
- Newly established Karnali Provincial Training Academy (KPTA)
- Provincial and Local government priority on capacity development programme

9. Lesson Learn

-It is learnt that to effective implementation of PLGSP programme dedicated government staff added value;

- The provincial and local government should give priority to revise the existing Acts/laws, guideline to implement effectively

- It is learnt provincial and local government should have priority on functional and sustaining the IT based established system at PLGs

- Support to be focused on sustainability of IT based existing system at PLGs

- Foster citizen engagement on planning and decision making process of public governance initiatives

- Collective effort of concern stakeholders bring intended results

10. Opportunities

Provincial and local government have been established regarding institutional development, legal framework and fund mentation infrastructure development,

- Karnali Province has established Karnali Province Training Academy (KPTA) to establish an excellent training institutions

- Demand of capacity development programme from ward level to provincial level elected representatives and government staff;

11. Recommendations

Revision of existing provincial and local governance legal framework

- Support to strengthening existing IT based system
- -Implementation of Action plan based on LISA and FRA findings at LGs
- Focus on Basic Service delivery in integrated approach
- Capacity development of Provincial Assembly members on law making
- Support to strengthening legal committee at local level
- Link governance support with local economic development
- -Focus on reduce Fiduciary Risk and support to development FRRAP at LGs
- Support to extend local revenue sectors
- Consultation, learning sharing within three tires of government institutions
- Institutional Development of Karnali Province Training Academy (KPTA)
- Infrastructure Development Support of KPTA
- PLGSP programme reform based on theory of change and evolving log-frame
- Revisit Provincial Coordination Committee (PCC) provision with participation of DCC –provincial representatives
- Capacity Development Programme to be managed integrated approach (Health, Educational, Administration, Public Finance, legal)
- GESI and GRB integration in government policy, plan, programme and budget at all level of government institutions.

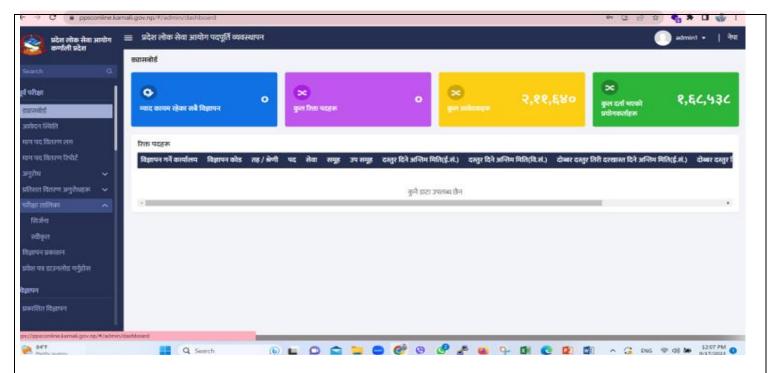
Annex-1

Case-1

Establishment and Effective Operation of the Provincial Public Service Commission in Karnali Province

Introduction:

In Karnali Province, the establishment and successful functioning of the Provincial Public Service Commission (PPSC) stand as a notable achievement in the context of Nepal's federal Government System. This case study outlines the challenges faced by the provincial governance in setting up the PPSC and how the Provincial and Local Governance Support Programme (PLGSP) played a pivotal role in overcoming these obstacles. The URL of Province Public Service Commission is <u>https://ppsc.karnali.gov.np/</u> and Province Public Service Recruitment Management System is <u>https://ppsc.np/#/admin</u>



Challenges in Establishing Provincial Governance:

The establishment of the Provincial Public Service Commission was directed by provincial legislation. However, the provincial government encountered substantial challenges during the setup phase. These challenges included:

- 1. Lack of Legal Framework: The absence of a foundational legal framework presented a significant hurdle in the formation of the provincial government's structure and function.
- 2. **Functional Structure Deficiency:** The provincial government had to build functional structures from the ground up, which posed considerable challenges in terms of organization and efficiency.
- 3. **Staffing Shortages:** The provincial government faced a shortage of staff, with a limited number of personnel transferred from the federal government to handle the expanded responsibilities.

Addressing the Challenges with PLGSP Support:

Recognizing the urgency and importance of establishing a functioning Provincial Public Service Commission, the Karnali Provincial Government accorded high priority to this endeavor and required assistance from the Provincial and Local Governance Support Programme (PLGSP). The PLGSP, as a flagship government program, provided crucial support at various stages:

- 1. **Establishment of Infrastructure:** PLGSP supported the establishment of essential infrastructure for the Karnali Provincial Public Service Commission (KPPSC), including the provision of computer labs, ensuring the commission had the necessary tools to operate effectively.
- 2. Advertisement System Implementation: PLGSP played a pivotal role in implementing the advertisement system for KPPSC, which played a vital role in attracting qualified applicants and ensuring transparency in the recruitment process.
- 3. **Expert ICT Assistance:** ICT experts provided continuous support for the establishment and operation of the system. Additionally, IT officers at KPPSC received capacity-building support to effectively manage the system.

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Achievements of KPPSC:

The concerted efforts of the Karnali Provincial Government and the support from PLGSP led to significant achievements. According to official records of KPPSC, a total of 187,723 applicants submitted online applications, resulting in the recruitment of 991 Government staff members at the 4th, 5th, and 6th levels.



The success of KPPSC has been widely recognized and appreciated by both the government and the public. Section Officer Mr. Chandra Bahadur Shahi of KPPSC emphasized the significance of PLGSP's support, stating, "PLGSP support played a significant role in achieving these results."

Conclusion:

The establishment and effective operation of the Provincial Public Service Commission in Karnali Province are exemplary of the challenges and achievements encountered in Nepal's transition to a federal governance system. The partnership with the Provincial and Local Governance Support Programme (PLGSP) proved instrumental in overcoming these challenges, ultimately benefiting the people of Karnali Province through transparent and efficient public service delivery.

Case-2:

Provincial GESI policy formulated, implemented & positive impact on GESI mainstreaming in Provincial and local level government policy, plan, Program and priority

Karnali Province was formed after the adaptation of the constitution of Nepal in 2015 and is composed of ten districts 5 districts lies in upper Karnali the adversity and diversity in geographically and physically namely Jumla, Humla, Dopla, Kaliot and Mugu and 5 districts are situated in comparatively lower part are likely to Jajarkto, Deilekh, Rukumpachhim, Salyan and Surkhet.

The demographic figure of the Karnali is 51% of total population shared by the women, 22.4% are Dalits, Bramin, Chetri, Tharu, Bhote, Gurung, Magar, Raute, Raji, Trali, Thakali and Kaike are the major caste based social structures within karnali Province.

The Gender Equality and Social Inclusion is emerging issues to be addressed the socioeconomic based inequality and discrimination. The GESI mainstreaming issues is essential to integrate into the provincial and local government legal framework, policy, plan, programming and budget priority for GESI friendly government policy, programming and deliverables. After the promulgation of the Constitutions of Nepal 2015, the governance sector priority shifted to set-up provincial structures, core infrastructure development related construction works like road, school building , health post, view tower, municipal/rural municipal official buildings and so on .

The GESI mainstreaming initiatives was hidden and seemed less prioritized issue on policy, plan, programming and budgeting. PLGSP programme is GESI mainstreaming government owned governance supported programme has played pivotal role to mainstreaming GESI issues on Provincial Government Policy, plan, programming, budgeting system and prioritization in entire governance functional system.

PLGSP supported to formulate Gender Equality and Social Inclusion policy, 2078 customize the MoFAGA model GESI policy, 2077. To implement the GESI policy at provincial level, Karnali provincial government conducted GESI Audit of 6 ministries out of 8 in Karnali Province, conduct consultation meeting with GESI focal persons to prepare provincial annual program & budget to mainstreeting GESI strategic activities, conduct regular issue based meeting with GESI focal person to influence to formulate the policy, plan, programming aligning with budget system.

Significant result has been achieved by the implementation of the GESI policy is, all the provincial mysteries have established child care center with equipped room for breast feeding and child care room. Secretary of Ministry of the Economic Affairs and Planning initiate to implement the policy provision then the model has been replicating by 3 ministers (Ministry of Social Development, Office of the Chief Minister and Council of Ministries (OCMCM).

To implement the policy provision at local governance level. PLGSP initiated a campaign to conduct GESI Audit at local level with preparing of GESI strategy. As a result of rigorous engagement and support on the whole procedure

Case-3

The best initiatives of Karnali Provincial Government in Audit Arrear Management

The fifth annual report of the Auditor General, 2079, shows that the total unaccounted amount of Karnali State Government for the

financial year 2078.079 is Rs. 1688402 thousand, out of which Rs 107039 thousand to be recovered, Rs 1333888

thousand to be regularized and Rs 247475 thousand to advance. The said amount comes to 4.44 % of the total audit marks.

After the establishment of the province 078.079 of the Government of Karnali province audit arrear number is Rs 4343485 thousand. This amount is Rs. and 080.081 the total budget amount of Karnali State Government will be 13.01 percent of Rs 33379707 thousand which is a very large number.

In order to prevent corruption, government work should be carried out to achieve results according to the prescribed method and procedure. However, it is never considered good not to delay the time during the audit. This financial discipline is a sign of inadequacy and is contrary to the commitment of today's top political and administrative leadership to good governance and the desire of citizens for good governance.

In terms of financial governance, it is not good to keep piling up the money. The corruption of the Karnali state government is increasing every year, this situation is not good at all. This shows that the financial governance of the state government is weak. For this, the systematic documentation of audit arrear is important. Only with a scientific documentation system, the work of audit arrear is easy.

Due to the construction of the audit arrear Management Information System by Karnali Provincial Accounts Controller's Office for the audit arrear Management of the State Government, a workshop program related to the audit arrear Management Information System was organized last year with the support of the State and Local Government Cooperation Program, and the system was upgraded and updated. The orientation program was completed and in this current year too, it has completed a refresher program for the head of the office and the head of the financial administration branch. In addition to this, the participants in the said programs had to enter their office's audit arrear and peer-reviewed work into the system. With the completion of the process of entering the status of all the offices of the province in the system, the system can easily see which ministry, directorate, department, and office status of the provincial government, what kind, how much amount, in whose name, when and at what time. In addition, the system has all the easy arrangements to notify the person responsible for the purchase of audit arrear through correspondence and SMS and to deduct from the cost of correspondence and verification of audit arrear for verification. This frees the employees from the hassle of going through the ledgers and records related to audit arrear

Audit arrear has provided ease in management tasks. In addition, with the participation of the participants in the workshop, an action plan has also been formulated for the implementation of the system and the expansion and equalization of Audit Arrear. As a result of this, the overall management of Audit arrear will be effective, and it is expected that the number of Audit arrear of the Karnali Provincial government will decrease substantially improvised the Public Finance Management System.

PLGP Karnali has developed a Audit Arrear Management System to manage the system in systematic way. The orientation program conducted to all ministries, directorates and officials in coordination with Provincial Finance Controller Office. Action plan has been developed to implement the Audit Arrear

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Cast Study-4

Enhancing Productivity through E-Attendance System in Karnali Province

Introduction:

Karnali Province, like many other regions, grappled with the challenges of managing the attendance of a significant workforce spread across various ministries, directorates, and government offices. In an effort to modernize and improve productivity, the Provincial Government seek support from the Provincial and Local Governance Support Programme (PLGSP) to transition from traditional manual attendance tracking to an efficient E-Attendance System.

Challenges in Attendance Management:

Karnali Province incorporates a significant number of employees across eight Ministries and Directorates. Accurate attendance tracking is essential to estimate organizational productivity and ensure timely service delivery. Initially, the provincial government established seven ministries upon the inception of Karnali Provincial Government in Surkhet, later expanding to eight with the addition of the Ministry of Energy and Water Resources (MoEWR).



However, the traditional manual method of recording daily attendance proved bulky and time-consuming. Government staff often logged their attendance infrequently, sometimes only once a week or even less, leading to ineffective attendance management.

Transition to E-Attendance System with PLGSP Support:

Recognizing the need for a more efficient system, the Karnali Provincial Government prioritized the implementation of an E-governance solution. PLGSP played a crucial role in supporting the provincial government's "Digital Karnali" policy, which aimed to enhance administrative processes.

With PLGSP's assistance, an E-Attendance System was successfully established and implemented across all ministries and directorates in Karnali Province. This transformation significantly improved staff regularity, strengthened internal administration and management, and promoted productivity for more effective public service delivery.

Conclusion:

The acceptance of the E-Attendance System in Karnali Province emphasizes the province's commitment to modernizing its administrative processes and improving productivity. With PLGSP's support, the provincial government successfully transitioned from a time-consuming manual attendance system to an efficient and synchronized digital solution. This transformation has not only enhanced staff regularity but also streamlined internal administration, ultimately contributing to more effective public service delivery.

Case-5

Significant Achievement in LISA, FRA system roll out at LGs in Karnali Province

Introduction:

The implementation of the Local Governance Self-Assessment System (LISA) and Fiduciary Risk Assessment (FRA) is a significant milestone for local governance in Karnali Province, Nepal. This case study explores the challenges faced during the rollout of these systems and how dedicated efforts, in collaboration with the Ministry of Federal Affairs and General Administration (MOFAGA), resulted in remarkable achievements. The URL of LISA System is https://lisa.mofaga.gov.np and and FRA System is https://fra.mofaga.gov.np.

Challenges in LISA and FRA Rollout:

The introduction of LISA and FRA systems by MOFAGA, backed by legal provisions, posed formidable challenges during their implementation in Karnali Province. In the fiscal year 2076/77, only 23 Local Governments (LGs) completed and uploaded LISA assessments, while in the subsequent fiscal year 2077/78, 42 LGs successfully implemented LISA. The initial rollout was marked by challenges reducing from geographical constraints and technological limitations, particularly in remote mountainous areas.

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Achieving Full Implementation:

To address these challenges, a concerted effort was made in the reporting fiscal year to ensure all 79 LGs (100%) in Karnali Province completed their LISA assessments and uploaded them to the MOFAGA website, an achievement highly commended by the provincial government and the Provincial and Local Governance Support Programme (PLGSP).

LGs have effectively utilized LISA-based data for policy formulation, planning, programming, and decisionmaking processes, considering them as authentic sources of evidence. Additionally, 32 LGs in Karnali have developed Capacity Development (CD) plans, further leveraging LISA insights.

Fiduciary Risk Assessment (FRA):

The implementation of the Fiduciary Risk Assessment (FRA) system also began at the local level with LGs participating in the assessment process. While challenges were encountered during the initial stages, dedicated

support, orientation, and follow-up visits facilitated the successful completion of FRA by 79 LGs in the reporting fiscal year.

Conclusion:

The successful rollout of LISA and FRA systems in Karnali Province serves as an evidence to the dedication and collaborative efforts of local governments, MOFAGA, and the Provincial and Local Governance Support Programme (PLGSP). Despite geographical and technological obstacles, Karnali Province achieved remarkable results in local governance assessments, turning challenges into opportunities through continuous support, data quality assurance, and effective orientation. These systems have empowered LGs to make informed decisions and advance local governance practices, ultimately benefiting the province and its residents.

Case-6

Cowshed for managing loose cattle in Karnali Provincial capital city-Surkhet

Since cows are sacred and virtuous animals of Hindus, cow dung, urine and milk are used in rituals. Cows are



Joint monitoring follows up visit with Government and Project team

damaged and the market is dirty and disorderly.

very useful animals biologically, culturally, religiously and spiritually. In Nepali religious rituals, cow mother is worshiped.

In the recent past, there has been an increase in the practice of cow owners abandoning cows that have stopped giving milk, are sick or have diseases or injuries in Birendranagar Municipality

Uncontrolled cattle straying on the road has led to an increase in road accidents due to stray cattle. In Birendranagar Municipality, 6 people have had to die prematurely due to stray cattle and many have been maimed. Farmers' crops are

On the one hand, the market will become dirty and disorderly due to such cattle items left on the road, on the other hand, dangerous diseases such as tuberculosis, frogs, measles, meningitis, encephalitis will be contracted from various diseases and the disease will spread to humans, other domestic animals, even domestic birds through contact with animals, and the risk of human health becoming an epidemic will increase.

Taking this problem into consideration, Birendranagar Municipality has implemented "Community Animal Management Procedure" 2079 to make a clean, hygienic, beautiful and safe city by properly managing community animals (cows and bulls left loose).

For its effective implementation, Birendranagar municipality and the Office of the Chief Minister and Council of Ministers, State and Local Government Support Program for community animal management, "Gaushala

Management Project for Community Animal Husbandry and Environmental Hygiene/Protection/Enhancement" is in operation. This project, carried out in the cost sharing of the municipality and the provincial government, has started the community animal management work by building a community cowshed near the Samaijighat of Bheri river. It has been managed.

Through this project, 4 local people have also got employment in the cow shed as watchman to watch the loose cows.

The watchman of this cowsheds say that the money received from employment has helped them to run the household and meet the basic needs of children such as education and health. The



29 Annual Progress Report, PLGSP for the FY -2022/23 (2079/80)

watchman says that employment has been created at the local level.

The project has embraced the concept of public private partnership and has made an agreement between "Sunder Karnali Cowshed and Sanitation Management Multi-Purpose Cooperative" and KP Udhoglai P.L.

The cooperative sells cow dung and excrement to KP Industries at the rate of 4000 per tractor

The income received from this is collected in the fund of the cow shed. In addition, to promote religious tourism, the plan is to sell and distribute the income at the nearby tomb site to promote religious tourism. Anil Dhakal, secretary of this beautiful Karnali Cowshed and Sanitation Management Multipurpose Cooperative Organization, said that it will take a long time. It seems that cow conservation, development and promotion will help to protect the environment.



DPs monitoring visit & interaction with Management Committee

KP Industries has been collecting dung, cow urine from cow sheds, making organic fertilizers, pesticides and selling them in the local market at the rate of Rs. 700 per 30 kg. Gas is also being produced from the excrement.

There are currently 7 autos operating in Virendranagar Municipality from gas and they are earning Rs.1000 per auto per day. Autos are filling gas at the rate of Rs.700 per day through KP Udhog P.L. On the one hand, employment has been created at the local level, while household expenses and other expenses of an average family of 5 people are

managed through this medium.

It has helped to control and help the deteriorating environmental situation and environmental problems to some extent. At present the charity fund has been established and operational for the protection and management of cows. In recent times, the number of people voluntarily contributing money to the charity fund on the occasion of religious festivals has also increased. As a result, the charity fund is increasing. The municipality has also collected funds for the promotion and management of the cowshed through various concerts.

It is organized according to the "Community Animal Management Procedures" 2079. Through this, cowshed promotion and management works can be done in the long-term room.

The cow is an animal associated with Nepal's nationalism and in Ayurveda medicine, cow's pure wheat is also used as a medicine, and cow's wheat and cow's milk are not included in Panchamrit in various religious functions of Hindu religion, so the project has helped in the protection of mother cows must be worked on.

Farmers had a lot of problems in farming because of loose horses. Accidents were increasing due to loose horses on the roads. Currently, this problem is decreasing. Cow owners should also take responsibility for taking care of their herds, taking care of diseased cattle, taking care of sick cattle, reducing the import and consumption of chemical fertilizers, increasing the use of organic and organic fertilizers and maintaining the environmental balance by expanding the cattle-based Pilot Project. In this way, it will be established as an opportunity for the Birendranagar Municipality to do exemplary work for other local levels as well.

Case-7

Government of Karnali State in reducing financial governance risk

Public accountability, transparency, responsibility, rule of law, promotion of democratic values and control of corruption are considered as basic elements of good governance.

Good governance emphasizes on compliance with public procedures and utilization of public resources. Fiduciary risk is the inability to mobilize public resources effectively to achieve the set objectives. Financial governance risk not only leads to misuse of public resources but also disrupts the overall economic stability



(Fiscal Sustainability).

Maintaining financial discipline in public mechanisms, processes, procedures and service delivery style becomes the first condition for reducing financial governance risks. Through this, the government's morality, honesty, accountability and transparency will increase and the people's trust towards the government will increase. For this, the government at every level should be able to assess the financial governance risk situation and make an action plan accordingly and effectively implement it, which is also an integral tool of an efficient financial management system.

In the above mentioned context, with the help of State and Local Government Support Program, the Karnali State Government through the committee method has prepared the State Financial Risk

Assessment Procedure, 2078 and approved it from the Council of Ministers on 10/12/2078 and implemented it. The program came and In 078/079, 2-day orientation program was conducted for the employees of the provincial ministry of procedure, and in 079/080, a workshop was organized regarding the formulation of the financial risk reduction action plan. In order to ensure the implementation of the procedure in the workshop, the provincial government has formulated and implemented the financial risk assessment procedure implementation action



plan from the high-level meeting of the secretary level of the provincial government under the guardianship of the chief secretary. According to this procedure in 079/080, 6 provincial ministries have assessed the financial risk and identified the situation and formulated a financial risk reduction action plan to meet the indicators that have not been achieved. In the evaluation, the ministries have achieved the highest score of 79.16 percent and the lowest score of 62.12 %.

Also, an online portal related to financial risk assessment has been built with the support of the program. In this current year, the financial risk of the state government will be assessed through the online portal.

It has been internalized by the provincial government ministries and is currently being implemented. and in 080/081, financial risk assessment activities and budget arrangement of all ministries under this province have also been done. Overall, this will reduce the financial risk of the Karnali State Government and increase its efficiency.

Disaggregated data of PLGSP Karnali for the Fiscal Year 2022/23

Output /Activities	Milestone	Achievement										Benef	iciaı	ies Do	etail										
				Pr	ovincia	l Government			L	ocal (Gove	ernme	nt		To	tal					-	ESI s	tatus		
				Elected esentat		Officia	ls		rep	lecte rese ives	ntat	Offic	ials		Ele	cted	Offic	ials		I	Ethni	city			Dis abi lity
			М	F	Т	М	F	Т	М	F	Т	М	F	Т	М	F	М	F	Dali t	Jan ajati		Mus lim	B/C	Other s	
Output 4: Provincial governments drafted legislation in a c	onsultative	manner				•																			
4.1 Formulate/review Acts, regulations and guidelines of PGs	6 laws	3 competed	12	8	20	23	4	27							9	8	23	4	7	5	2			33	2
4.2 Review Financial Procedure and Financial Accountability Act of PG	1	Not Achieved													0	0	0	0							
4.3 Conduct training on legislative process to the provincial legislative members	1	Not Achieved													0	0	0	0							
Output wise total			12	8	20	23	4		0	0	0	0	0	0	9	8	23	4	7	5	2	0	0	33	2
Output-5: Modernized PG s	systems ena	ble horizontal a	nd vert	ical acc	countal	pility to all citiz	ens a	nd																	
5.1 Support to conduct Provincial Coordination Council	2 meeting	Completed	5	2		7			4	3					9	5	7	0	2	2					1
Activity 5.4 Organize meeting for Provincial Coordination Committee of PLGSP	4 meeting	Completed	7	4					6	3					13	7	0	0	3	2					1
5.13 Conduct GESI Audit of provincial ministries	3 ministries	Completed	11	7	18	27	6	33							11	7	27	6	7	5				21	2
5.14Conduct coordination meeting with Development Partners (DPs) and other stakeholders	3 event	Completed				7	1	8							0	0	7	1	4	3				40	
5.15 Conduct capacity building training/ interaction on GESI/ GRB to GESI focal persons of PGs	3 interaction	Completed				7	15	22							0	0	7	15	3	3				16	
5.17 Upgrade Case Management System for Gender Based Violence	1 system	Not Achieved													0	0	0	0							
5.26 Organize exposure visit for PCC members and secretaries/officials of PGs	1 event	Completed				7	3	10							0	0	7	3		2				8	
5.27 Organize issues based dialogue/workshop programs at provincial and local level (service delivery, intergovernmental cooperation, policy implementation, development coordination)	2 event	Completed	10	7	17	21	8	29							10	7	21	8	9	7				30	
Output wise total			33	20	35	7	5 33	102	10	6	0	0	0	0	43	26	76	33	28	24	0	0	0	115	4
Output-6: PG manage provincial public administration fur		-				I		T	-																ĻЦ
6.1 Support to strengthen information technology based system established under OCMCM	1 system	1 system	30	10	40										30	10	0	0	2	3			35		1
6.10 Development of Information Management Mobile App of Provincial Assembly, Committee and Secretariat	1 Mobile Apps	1 Mobile Apps													0	0	0	0							
6.11Upgrade and operationalize the Advertising Management System and Information Management for Provincial Public Service Commission	1 system	1 system										683	30 8	991	0	0	683	30 8	64	57	17			853	15
6.15 Formulate guideline /update and orient on Internal Control System of PG	1 system	1 system													0	0	0	0							

	Ι.			_				- 1			-			r					1 -	-						
6.22 Conduct orientation on FRA (Guideline and portal) for	1	Completed	30	7	37										30	7	0	0	3		5	2			27	
PG	Orientatio																									
	n	a 1.1								~					0	-	0	_		_					-	_
6.27 Provide support to strengthen Local Governance (LG) by	5 mentor	Completed								5					0	5	0	0	2		1				3	
mobilizing legal mentors to support Judicial committee																										
6.32 Organize Workshop and Prepare Action Plan for the	2 event	Completed	25	6	31										25	6	0	0	4		3	3			21	
reduction of audit arrears of provincial government	workshop																									
6.33 Prepare IT policy, guidelines, procedures for Provincial	1 system	Not Achieved													0	0	0	0								
and local level																									_	
6.38 Prepare revenue improvement plan of PG	1 RIAP	Completed													0	0	0	0								
6.38 Prepare capacity development plan of PG	CD plan	Completed													0	0	0	0								
	of PG									_															_	
Output wise Total			85	23	108	0	0	0	0	5	0	683	30	991	85	28	683	30	7	5	69	22	0	3	5 90	04 16
Output-12: Innovative Partnership Fund (IPF) is operation	 al and trar	 	tina										0					ð				_				
12.1Conduct orientation on Innovative Partnership Fund (IFF)		Completed	ung						21	5	26				21	5	0	-	5	-	3				-	_
guideline to IPF board members, provincial and LG	orientation	*							21	5	20				21	5	0		5		5					
stakeholders	orientation																									
12.3 Implement IPF schemes in LGs	7 IPF	12 schemes							45	3	48				45	3	0			+		\rightarrow			301	
12.5 Implement if 1 schemes in EOS	schemes	12 senemes							-5	5	40				75	5	Ū								501	
																	0			_						_
12.4 Conduct monitoring of IPF project implementation at	7 event	12													0	0	0									
LGs	monitorin																									
	g 1 ·	0 1 1							23	~	28		-		22	~	0		2	+	2				-	
12.5 Knowledge management in IPF (Organize learning	1 event	Completed							23	5	28				23	5	0		3		2					
exchange workshop on Innovation at Province level)	workshop																	_								
Output wise Total			0	0			-	-	89	13	102	0	0	0	89	13	0	0)	8	5	0	0		0 30	01 0
						or Good Govern	ance	e (PC	GGG)								T	-	-				-		-	
Output-7: Provincial Centre for Good Governance made o	perational	· · · ·					ance	e (PC	GG)				1	•		1								1		
7.1 Renovate physical infrastructure of PCGG (Provincial	perational of 2	delivery capacity Completed					ance	(PC	CGG)									+					+			
7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy)	perational of 2	Completed					ance	(PC	GG)																	
7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy)7.2 Construct new physical infrastructure for PCGG	perational of 2	Completed Not Achieved					ance		GG)																	
7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy)	perational of 2	Completed					ance		GG)																	
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 	2 1 1	Completed Not Achieved Not Achieved	develo	opment	service				(GG)																	
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 	perational of 2	Completed Not Achieved							(GG)																	
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG 	2 1 1	Completed Not Achieved Not Achieved	develo	opment	service 13					0	0	0	0	0	0	0				0	0		0 0		0	0 0
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total 	2 1 1 1	Completed Not Achieved Not Achieved Completed	8 8 8	5 5	service 13 13	s 0				0	0	0	0	0	0	0				0	0		0 (0	0	0 0
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 	2 1 1 1 tems and a	Completed Not Achieved Not Achieved Completed	8 8 8	5 5	service 13 13	s 0				0	0	0	0	0	0	0			-	0	0		0 (0	0	0 0
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total 	2 1 1 1 tems and a	Completed Not Achieved Not Achieved Completed ccountable public	8 8 8	5 5	service 13 13	s 0				0	0	0	0	0	0	0 0			-	0	0		0 (0	0	0 0
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 	2 1 1 1 tems and a	Completed Not Achieved Not Achieved Completed ccountable public	8 8 8	5 5	service 13 13	s 0				0	0	0	0	0	0 0	0 0	0)	0	0		0 (0	0	0 0
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 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 	2 1 1 1 tems and au 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs	Completed Not Achieved Completed Completed Not Achieved Not Achieved 4 completed Completed Completed Completed	8 8 8	5 5	service 13 13	s 0			0 56 32	23	38	107 28	62 7	169	0 0 56 32 208	0 23 6 47	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0) 0) 0) 0 62 7 2 39)) 23 5) 3		17 5			208		
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 8.12 Develop DRR mapping and Climate Change Strategy 	2 1 1 1 tems and au 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs	Completed Not Achieved Completed Completed Not Achieved Not Achieved 4 completed Completed Completed Completed	8 8 8	5 5	13 13 13	s 0		0	0 56 32 20 8	23	38 255	107 28	62 7 39	169 35 281	0 0 56 32 208	0 23 6 47 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$ \begin{array}{c c} 0 & 0 \\ 0 & 0 \\ 0 & 0 \\ 62 \\ 7 \\ 2 & 39 \\ 0 & 0 \end{array} $)) 23 5 5) 3	2	17 5			208	4	
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 8.12 Develop DRR mapping and Climate Change Strategy Plan of LGs 	2 1 1 1 tems and au 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs	Completed Not Achieved Completed Completed Not Achieved Not Achieved 4 completed Completed Completed Completed	8 8 8 sic finan	5 5 cial ma	13 13 13	s 0	0	0	0 56 32 20 8	23 6 47	38 255	107 28 242	62 7 39	169 35 281	0 0 56 32 208 0	0 23 6 47 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$ \begin{array}{c c} 0 & 0 \\ 0 & 0 \\ 0 & 0 \\ 62 \\ 7 \\ 2 & 39 \\ 0 & 0 \end{array} $)) 23 5 5 3 3	2	17 5 28			208 50 49	4	2
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 8.12 Develop DRR mapping and Climate Change Strategy Plan of LGs 	2 1 1 1 tems and a 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs 5 LGs	Completed Not Achieved Not Achieved Completed Not Achieved 4 completed Completed Completed Completed Not Achieved	8 8 8 sic finan	5 5 cial ma	13 13 13	s 0	0	0	0 56 32 20 8	23 6 47	38 255	107 28 242	62 7 39	169 35 281	0 0 56 32 208 0	0 23 6 47 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 62 7 7 2 39 0 0 10 10)) 23 5 5 3 3	2	17 5 28			208 50 49	4	2
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 8.12 Develop DRR mapping and Climate Change Strategy Plan of LGs Output wise Total 	2 1 1 1 tems and a 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs 5 LGs	Completed Not Achieved Not Achieved Completed Not Achieved 4 completed Completed Completed Completed Not Achieved	8 8 8 sic finan	5 5 cial ma	13 13 13	s 0	0	0	0 56 32 20 8	23 6 47	38 255	107 28 242	62 7 39	169 35 281	0 0 56 32 208 0	0 23 6 47 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 62 7 7 2 39 0 0 10 10)) 23 5 5 3 3	2	17 5 28			208 50 49	4	2
 7.1 Renovate physical infrastructure of PCGG (Provincial Training Academy) 7.2 Construct new physical infrastructure for PCGG 7.4 Prepare a long-term strategic/ business plan of PCGG 7.7 Organize cross-sharing and learning visits for PCGG officials Output wise Total Output-8: Modernized LGs have strong administrative sys 8.3 Prepare Revenue Improvement Action Planning (RIAP) of LGs 8.4 Prepare Capacity Development Plan of LGs 8.5 Prepare Periodic Plan of LGs 8.7 Conduct orientation on MTEF to newly elected representatives and officials 8.8 Review of LISA result with newly elected representatives and CAOs 8.11 Organize refresher/follow-up training for the implementation of FRRAP 8.12 Develop DRR mapping and Climate Change Strategy Plan of LGs Output wise Total Output -9: LGs system enable horizontal and vertical account 	2 1 1 1 tems and au 10 LGs 10 LGs 10 LGs 5 event 2 event 35 LGs 5 LGs mtability to	Completed Not Achieved Not Achieved Completed Completed Not Achieved Not Achieved A completed Completed Completed Completed Not Achieved and Achieve	8 8 8 sic finan	5 5 cial ma	13 13 13	s 0	0	0	0 56 32 20 8	23 6 47	38 255	107 28 242	62 7 39	169 35 281	0 0 56 32 208 0	0 23 6 47 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 62 7 7 2 39 0 0 10 10)) 23 5 5 3 3	2	17 5 28			208 50 49	4	2

								-		-	1	1	-		1			T	1	1		1			
9.2 Organize workshop on vertical cooperation on Local Economic Development between PGs and LGs	8 LGs	Not Achieved																							
9.3 Support LGs to strengthen horizontal cooperation	4 LGs	Not Achieved																							
(Provide support for horizontal cooperation agreements																									
between/among LG's on common issues- waste management,																									
water management, environment and fire brigade)																									
Output wise Total																									
Output 10: LGs system mainstream in their service deliver	y																								
10.1 Organize GESI mainstreaming orientation to newly	1 event	Completed									2 36	Ð			243	126	0	0	89	76				204	
elected representatives (79 LGs)	orientation									3 (5														
10.1Prepare and/or adapt GESI mainstreaming strategy prepared by MoFAGA to LGs	40 LGs	Completed													0	0	0	0							
10.2 Organize Gender Responsive Budget (GRB) audit of LGs	10 LGs	Not Achieved													0	0	0	0							
10.10 Conduct orientation/interaction program with GESI focal persons of 79 LGs	4 event orientation	Completed										12	3 8	8 211	0	0	123	88							
10.11 Organize capacity development training ToT on Gender		Not Achieved											-		0	0	0	0							\vdash
Responsive Budget (GRB) audit at Provincial level.	1 event	Not Achieved															,								
Output wise Total			0	(0	0		0	0	24 1 3	2 36 6	9 1	23 8	8 21	1 243	126	123	88	89	76	0	0	0	204	0
Output 11: LG systems enable citizen engagement and incl	usive partic	ripation																							\square
11.3 Conduct capacity development training on Grievance Management System to Nodal Officer/Information	6 event	Not Achieved																							
Officer/Spoke persons of 79 LGs.																									
Output wise Total																									
Output 13: Elected representatives and civil servants at the	e provincial	level are incent	ivized a	and tra	ined for	r deliveri	ing high	ı aual	lity s	ervice	s														
13.1: Organize capacity building training on various themes to	elected rep	resentatives and c	civil ser	vants a	t the pro	ovincial le	evel		•																
13.1 Conduct capacity building training on public procurement to PG staff (7 days)	3 event	Completed				51	11		62						0	0	51	11	4	6	2		50		2
13.1 Conduct capacity building training on law making and non-governmental bill preparation to Parliament members	2 event	Not Achieved													0	0	0	0							
13.1 Conduct capacity building training on leadership development to Parliament members	2 event	Completed	5	24	29										5	24	0	24	3	2			24		1
13.1 Conduct capacity building training on innovative Development and Management to Officer level of PG (7	2 event	Not Achieved													0	0	0	0							
days) 13.1 Develop and publish training manual on different	3 Manual	Completed									-			-	0	0	0	0							$\left - \right $
thematic areas		_																							
13.1 Conduct capacity building training on secretariat management and use of Information technology to PG staff	2 event	completed				56	2		58						0	0	56	2	4	3			51		
13.1 Conduct capacity development training on remote sensing and GIS mapping to PG staff	2 event	Completed				44	6		50						0	0	44	6	3	4			43		
13.1 Conduct capacity building training on Planning process, MTEF preparation and SDG localization, Project bank to PG staff	1 event	Completed				7	19)	26						0	0	7	19	3	5			18		
13.3 Organize workshop on Leadership Dialogue for the Secretaries of the PG Ministries	1 event	Not Achieved													0	0	0	0				1			
13.4 Conduct pre-service training (induction/ service entry training) for newly recruited PGs staffs	2 event	Not Achieved													0	0	0	0							
13.5 Conduct in service training for PG staffs (Officer staff)	2 event	Not Completed		1		1	1								0	0	0	0	1	1	1				
13.5 Conduct in service training for PG staffs (Assistant level	3 event	2 event completed		1		65	14		79				\top		0	0	65	14	4	7			68		$\left - \right $
Output wise Total		compicted				223		52	275	0	0	0	0	0 0	0 5	24	223	76	21	27	2	2 0	254		
output mot rotai						443		34	415	0	9		U		5	24	443	10	41	21	4	1 0	234		

Output 14: LGs' elected representatives and civil serva	ants are empowe	ered and train	ned for	delive	ring hig	h ausli	tv servi	ices																	
14.1: Organize capacity building training on various them																									
14.1 Conduct Capacity Building (refresher) Training for IT Officers of LG	2 event	Completed										43	3	46	0	0	43	3	3	7	1		35		
14.1 Conduct capacity building training on DRR and climate change to elected representatives and staff of LGs.	3 event	Not Achieved													0	0	0	0							
14.1 Organize Capacity development training to women representatives of LGs.	2 event	Completed							0	65	65				0	65	0	0	7	11			47		
14.1 Organize Capacity development training to GESI focal persons	2 event	Not Achieved													0	0	0	0							
14.1 Conduct capacity building training for sectorial committee of LGs on their roles and responsibilities	8 event	Completed							217	92	309				217	92	0	0	25	19			265		
14.1 Conduct capacity building training on different thematic areas to Engineers and Technical staffs of LGs	2 event	Completed										68	9	77	0	0	68	9	4	6			67		
14.2 Conduct Capacity Building Training on IEE, EIA to technical staffs of local government	2 event	Not Achieved													0	0	0	0							
14.1 Conduct Capacity Building Training on VERSP to Officials of Local Government	2 event	Not Achieved													0	0	0	0							
14.1 Conduct capacity building training to ward chairperson on local government operational process	7 event	Completed							625	84	709				631	84	0	0	76	34			599		
14.1 Conduct capacity building training on demand base (LISA, CD Plan) to officials and elected representatives of LGs	2 event	Completed							48	13	61	29	6	35	48	13	29	6	11	8			77		
14.2 Conduct orientation on sanitation management, EFLG and CFLG to Elected representatives and staff at LGs	2 event	Not Achieved													0	0	0	0							
14.4 Conduct pre-service training for LGs staffs	6 event	Completed										142	51	193	0	0	142	51	29	16			148		1
14.5 Conduct in-service training to LGs staff (Assistant level and officer level)	2 event	Not Achieved													0	0	0	0							
14.15 Prepare working procedures (Standard Operating Procedure - SOP) for conducting training and management in PCGG	1	Completed													0	0	0	0							
Output wise Total			0	0	0	0	0	0	890	254	114 4	282	69	351	896	254	282	69	155	101	1	0	1238	0	(
Grand Total			138	56	176	322	89	411	1528	480	198 7	1465	57 3	2038	166 6	536	178	87 662	443	357	27	0	2279	1557	24