



Fifth National Executive Committee Meeting
Government of Nepal
Ministry of Federal Affairs and General Administration
Provincial and Local Governance Support Programme

29 November 2021

Aide Memoire

The 5th meeting of the National Executive Committee (NEC) of the Provincial and Local Governance Support Programme (PLGSP) was held under the chair of Mr. Eak Narayan Aryal, Secretary of the Ministry of Federal Affairs and General Administration (MoFAGA), Government of Nepal (GoN), on 29 November 2021. The main purpose of the meeting was to provide updates on the implementation status of PLGSP, review the PLGSP Annual Progress Report 2020/21, and decide on the agenda items proposed by PLGSP/Programme Coordination Unit (PCU). Joint Secretaries of MoFAGA, senior officials of sectoral ministries, NNRFC, representatives of the Joint Financing Agreement (JFA) Development Partners (DPs), UNDP, and representatives of the local government (LG) associations participated in the meeting. The list of participants is provided in Annex-2. Considering the COVID-19 pandemic, the meeting was organized both face to face with social distancing measures and virtually. The meeting concluded with the following decisions. The discussion notes of the meeting are presented in Annex-1.

1. Opening Remarks

- 1) The National Programme Manager (NPM) of PLGSP, Mr. Chiranjivi Timsina, welcomed the presence of all the participants, both those in-person (joining from the MoFAGA Hall) and virtually, identifying each by name. He summarized the major objectives of the meeting.
- 2) The main agendas of the meeting included the reviewing progress on actions from the 4th NEC Meeting (17 May 2021), review of Annual Progress Report 2020-21, endorsement of the Innovation Partnership Fund Implementation Guidelines for National Steering Committee (NSC) approval, and endorsement of PLGSP Mid-Term Review (MTR) Terms of Reference, Monitoring Evaluation and Learning (MEL) Baseline,

Third Party Monitoring, and PLGSP Gender Equality and Social Inclusion (GESI) Strategy. He highlighted that, despite the Covid-19 situation as a major challenge, much progress had been made in Programme implementation.

2. Agenda points

- 1) The NPM presented a review and reflection on the 4th NEC meeting's decisions and action. Most of the plan of action had been completed as per decisions made in 4th NEC meeting
- 2) PLGSP progress update
 - PLGSP Annual Progress Report 2020/21 was already shared with NEC members.
 - Financial Monitoring Report and programme progress report of the first trimester 2021/22 was shared to NEC members .
- 3) IPF implementation guideline finalization and its implementation
 - IPF implementation guideline developed in round of consultation with different stakeholders including DPs representatives and their inputs/feedback were incorporated in proposed final IPF guidelines.
 - Once IPF guideline is approved by NEC and NSC meeting the Ministry will proceed for its implementation.
- 4) PLGSP Mid Term Review (MTR) – Terms of Reference (ToRs) and indicative timeline
 - PLGSP programme needs to be revisited and adjusted to accommodate the changing context.
 - Programme Coordination Unit (PCU) is planning to conduct mid-term review of the project.
 - ToR of MTR is already drafted and once ToR will be approved by the Ministry procurement process will start from December 2021.
- 5) MEL Baseline of PLGSP
 - Base line survey of PLGSP was conducted last year in partnership with Nepal Administrative Staff College (NASC).
 - Baseline information collection from secondary data was also completed last year by engaging an independent individual consultant.
 - Consultations and meetings with different stakeholders in federal, provinces and LGs were carried out during baseline survey

6) Third party monitoring

- Inception report of third-party monitoring has been received .
- Final report expected to be received by 31st December 2021.

7) PLGSP GESI strategy

- GESI strategy of PLGSP developed to support and facilitate PLGSP team to integrate Gender Equality and Social Inclusion in all aspects of PLGSP management and implementation.
- GESI strategy drafted in round of consultation with provincial team.
- Feedback/inputs received from DPs have been incorporated in finalizing the strategy.

3. Decisions

1. The meeting welcomed and approved the PLGSP Annual Progress Report 2020/21 and the Annual Financial Monitoring Report (FMR) 2020/21. The NEC instructed the PLGSP Programme Coordination Unit (PCU) to update and finalize the Monitoring Evaluation and Learning (MEL) framework and timely conduct third party monitoring of the programme including IPF and addressing the relevant suggestions received in the NEC.
2. The NEC noted the MEL baseline and instructed the PCU to circulate the final copy of MEL framework and the combined final baseline report from different sources to concerned stakeholders including development partners. The NEC asked the PCU to organize a technical workshop to finalize PLGSP MEL framework with relevant stakeholders and present to the next NEC meeting.
3. The meeting instructed PCU to validate the results and achievements of the programme so far including the quality of Annual Progress Reports through the PLGSP Mid Term Review (MTR).
4. The meeting endorsed the Innovative Partnership Fund (IPF) Implementation Guidelines and decided to present it in the NSC for approval. The meeting instructed the PCU to prepare a detailed action plan for implementation of IPF, update fiduciary risk reduction action plan including IPF on the basis of independent fiduciary risk assessment and monitor the implementation of IPF as part of the PLGSP third party monitoring,
5. NEC welcomed the progress on the PLGSP Mid-Term Review (MTR) and instructed the PCU to incorporate the inputs received in the NEC. The meeting approved the Terms of Reference for implementation. The meeting emphasized the requirement for the MTR to be

independent, rigorous and of high quality and to ensure the quality of MTR. The meeting instructed the PCU to allocate sufficient budget for the MTR.

6. PLGSP GESI Strategy is approved for implementation.
7. Progress in Third Party Monitoring of PLGSP is noted.

4. Observation of the Secretary

- 1) Mr. Eak Narayan Aryal, Secretary, MoFAGA, provided his observations suggesting that the future meetings should be shorter with more focus on key agendas. He suggested to circulate all the relevant documents to the participants in advance.
- 2) He noted that a lack of clarity and some confusion remain in intergovernmental relations between three tiers of government. He also urged the importance of fiscal transparency and fiduciary governance for larger fiscal outcomes and values for money in context of federalism. He also raised the concerns on the quality of periodic plan, revenue improvement action plan, capacity development plans and other important development tools produced by local government with financing from PLGSP through provincial governments. He instructed the PCU and PPIU to devise the appropriate measures to improve the quality of work done by consultants in these areas.
- 3) Mr. Secretary noted that a number of IT applications, such as portal of fiduciary risk has been developed and emphasized the importance of their use and effective implementation to actually contribute in addressing the issues related with fiduciary risks. He urged PLGs to use these different tools and applications with full ownership on these products and applications.
- 4) Mr. Secretary thanked all Development Partners for their support provided to GoN in good governance and reducing fiduciary risks, noting the important role of development partners in rolling out different tools developed on different thematic areas. He welcomed DPs monitoring visits in different Provinces and LGs to identify suggestions and recommendation based on observations in the field.
- 5) He noted the significance of federalism in creating competitive governance among different LGs mentioning that the PLGSP role should focus its work in institutionalization and capacity building of PLGs. He observed the positive changes in LGs brought by Local Institution Self-Assessment (LISA) tools with its contribution on good governance, service delivery, fiscal transparency, fiduciary governance, and

local development. He mentions that MoFAGA has already requested the concerned agencies to link the LISA results with the number of fiscal transfers to LGs. He emphasized the importance of ownership of PLGs in the tools like LISA and FRA.

- 6) The Secretary highlighted the need for PLGSP to understand and address the actual needs and demands of PLGs. Since, the PLGSP program is mostly focused on software part, with the changing context of Nepal, the Program need to be re-engineered to incorporate the actual needs and demands of PLGs. He states that the independent MTR will pave the way to this end. He also suggests that the messages/services of PLGSP program should reach to wards and tole level, as it is important to see how quality of their service delivery is improved.
- 7) The capacity development of different stakeholders has been a focus of PLGSP but it is important to know capacity gaps and capacity needs of elected representatives, government officials, judicial committees in PLGs and all the above points must be focused and addressed in the mid-term evaluation.
- 8) Finally, Mr. Secretary suggested that NEC meetings be held in different provinces where representatives from different LGs can also participate and contribute to understanding of the effectiveness of program as well to get views/perspectives of PLGs for the program to make it more relevant.

Annex-1: Discussion

1. Comments by Ms. Cynthia Rowe

- 1) Ms. Cynthia Rowe, DP chair and FCDO Team Leader, Governance, Political and Service Delivery Team, greeted everyone by saying that she was delighted to participate in the 5th NEC meeting of PLGSP. She appreciated the open discussions at the earlier National Advisory Fiduciary Risk Management Sub Committee Meeting. Mitigation of fiduciary risks is critical. The 4th NEC meeting had occurred during a challenging time due to the pandemic and now, at the time of the 5th NEC meeting, there is also a challenging context due to the ongoing impact of Covid-19 and the forthcoming elections due next year. As such, regular and timely meetings of mandatory PLGSP Programme Governance committees, including NEC and NSC, are vital as is follow up with Provincial Governments to formulate and take the discussions seeking policy interventions. She agreed with Mr. Secretary that circulating documents in advance for thorough review and discussion, to enable DPs joint inputs and approvals; the timely drafting of Aides Memoire, is also essential.
- 2) Ms. Rowe noted that overall delivery of the programme is consistently low in the second year of the programme: following 12% spend against the approved budget in first year and 26% in the second year and noted that spend remains primarily at Federal level, and spend at provincial level is low. Covid19, delayed start of the project and for example frequent transfer of key personnel are some major reasons for slow delivery. Significant variation in the programme delivery across provinces was evident.
- 3) DPs requested MoFAGA to make the necessary efforts to identify the implementation challenges and support the respective provinces to improve implementation and regularly update DPs and this meeting on actions taken.
- 4) The IPF Guideline, is comprehensive and reflects DPs' previous comments to the draft. Ms. Rowe informed the NEC that for the UK internal approval process a submission is being made for Ministerial approval on UK funding to the IPF. DPs request that final DP comments on the definition of 'innovative activities' will be incorporated and requested MoFAGA to ensure that a robust implementation plan be developed to confirm that Third Party Monitoring is in place, the independent fiduciary risk assessment is done and its recommendations will be implemented, and to ensure the

necessary support will be in place for Provincial and Local Governments for the implementation of this first phase of the IPF. She welcomed the IPF guidelines and request the Ministry to ensure the third-party monitoring and independent fiduciary risks assessment on the implementation of IPF framework. She also requested to prepare a detail action plan for the implementation of IPF. She praised the efforts made by the PCU to finalize the IPF implementation guidelines.

- 5) She underlined the importance to DPs that the NSC – as the highest governance structure of PLGSP- needs to convene to approve the IPF operational guideline.
- 6) The MTR ToR is comprehensive and looks good and noted the crucial nature of this Mid Term Review for PLGSP: A high-quality report and well-founded findings and recommendations will be key to take stock of results and agree on possible programme adaptations. Before commissioning the MTR this requires a final check and possible adaptation of ToRs. DPs are ready to provide relevant technical expertise to support this.
- 7) Ms. Rowe further emphasized the importance of an independent MTR team and that it is important that the MTR is undertaken by a single team of consultants, led by an international expert, and is selected through an international tender process.
- 8) Both Government and DPs should of course be involved in overseeing the process and quality assurance. To ensure independence however no DP or PCU staff should be involved in the study team.
- 9) In the scope of the review DPs suggest including a *Review of the gender targeted funding allocation in the programme*; a section on -E Governance; and an assessment of tools, and systems that are being built to contribute to transparency and better service delivery. DPs further expect the MTR to review the effectiveness of the United Nations-Technical Assistance (UN-TA), including its overall quality assurance role in PLGSP.
- 10) PCU was requested to ensure that the MTR recommendations should be available before next year's ASIP is developed.
- 11) It is essential that we ensure the assignment is allocated with sufficient days and budget to achieve these objectives. Following the incorporation of final DP comments, the MTR Terms of Reference can be submitted to NSC for approval.

12) Ms. Rowe highlighted DPs' concern regarding the non-delivery of the Third-Party Monitoring of the programme activities as foreseen in the Programme Document and JFA. Third party monitoring is critical for the development partners and noted that, to date, the first Third Party Monitoring Report has not yet been received and urged MoFAGA to prioritize the organization of high quality and independent third-party monitoring to ensure the necessary external verification of programme results and impacts are in place.

2. Ms. Dagny Mjøs,

- 1) DPs' Co Chair shared the DPs response to the Annual Progress Report, Financial Report, MEL Framework and Baseline and PLGSP GESI Strategy and highlighted that, in the absence of final baseline and monitoring framework, DPs and stakeholders find difficult to monitor the progress of the PLGSP. DPs have received the final draft MEL Framework and Baseline report, it appeared that the sources of baseline data are different and are available. Ms. Mjøs requested that PCU organize a technical workshop and finalize the PLGSP MEL Framework and agreed that NEC delegate the authority to a joint technical committee comprising members from MoFAGA and DPs to discuss, finalize and approve the PLGSP MEL Framework.
- 2) Ms. Mjøs noted receipt of the 2020/2021 Annual Progress Report of PLGSP on time, that report is quite comprehensive and covers the progress against the agreed output indicators. The report has been assessed based on the approved Annual Work Plan and Results Framework. DPs made the following suggestions on improving the report:
 - The report provides detailed information against what has been done, for example people trained, Local Institutions Self-Assessment (LISA) Conducted, Revenue Improvement Action Plan (RIAP) conducted, Gender Equality and Social Inclusion (GESI) Audit done etc. In the absence of independent third-party monitoring, the Development Partners are not sure about the effectiveness of these activities and request PCU, under the scope of MTR, to include a provision to verify the quality and effectiveness of the activities reported in first- and second-year annual report of the programme. DPs request PCU to assign third party monitoring team at the earliest possible to monitor the quality, relevancy, and effectiveness of the PLGSP activities and IPF.

- The report also demonstrates that the project is unable to contribute towards some of the strategic activities such as strengthening systems and institutions at the federal level that provides PLGs the necessary laws, regulation, and other normative frameworks to implement federalism effectively. Similarly, the activities that help PLGs in building systems, promotes anti-corruption, financial accountability, and downward accountability like public hearings, are not progressed as expected and asked MoFAGA to prioritize such activities in the programme. The high staff turnover both TA and Government Staff at the Provincial Level are continued in the second year of the project. The process of developing a staff retention strategy mentioned in the annual report must be addressed so that the project implementation is not affected.

3. Comments from representatives from Association of District Co-ordination Committee In Nepal (ADCC)

- 1) Noted that PLGSP needs to be tuned up of program for effective implementation. He asked that the ToRs for the Mid Term Review of PLGSP be revisited in consultation with wider stakeholders, noting that during Local Governance and Community Development Programme (LGCDP) phase, there used to be practice of having technical review before mid-term review which used to be very effective and suggested PLGSP adopt a similar practice.
- 2) Similarly, PLGSP's coordination with different partners and stakeholders need to be reviewed; the role and support from Association of District Development Coordination (ADDC) to PLGSP can be very effective and helpful and exist as an established mechanism in district and LGs level.
- 3) PLGSP should be understood and conceived as a framework – but not as project (as was the case with LGCDP. ADCC is ready to provide the required support to PLGs.

4. Remarks from European Union (EU) representatives

- 1) The EU was pleased to participate at the NEC. It was noted that, due to the late submission & approval of the PLGSP Annual Progress Report, the EU is not able to disperse 8 million euro allocated to PLGSP. Such delays are avoidable and should be improved in future, to enable the timely disbursement of funds.

5. Remarks from UNDP

- 1) As UNDP is providing Technical Assistance (TA) support to PLGSP, it is really important for UNDP to understand the progress of the overall status of PLGSP and to get perspectives of different concerned stakeholders. Fiscal Year 2020/21 has been a challenging year due to COVID-19 pandemic and supply chain issues. Consequently the expenditure is not as expected. Despite this, the role of MoFAGA and the PLGSP team should be acknowledged as there has been some good progress made in overall program, such as finalization of IPF implementation guideline, third party monitoring, finalization of GESI Strategy, and many others.
- 2) UNDP is concerned about staff turnover in PLGSP and talent/people retention has been priority as it is directly linked and impact the delivery of program and budget has been allocated for improving this situation.

6. Final remarks

- 3) Ms. Rowe re-iterated that the decisions on conducting the MTR should be taken by the NSC meeting. She welcomed the IPF guidelines and requested the Ministry to ensure the third-party monitoring and independent fiduciary risks assessment on the implementation of IPF framework. She also requested to prepare a detail action plan for the implementation of IPF.
- 4) National Programme Director, Dr. Gopi Khanal, highlighted following point in his closing remarks .
 1. Strategic guidance and direction to PLGSP have been provided by the Secretary and will be followed in the programme implementation. He further pointed out that the PLGSP is framework programme and its focus is on building the foundation and basis of federalism.
 2. Dr Khanal also mentioned that the IPF is golden opportunity for LGs to initiate different innovative ideas in their LGs. He said that some Provincial Governments too have shown their interest as well as willingness to allocate funding for IPF in near future
 3. Dr Khanal highlighted that one of the main problems leading to low expenditure levels in PLGSP is due to its existing fund flow mechanism. He said that the Mid-term review should analyse the existing fund flow mechanism and provide concrete

suggestion to resolve these problems created by the programme document. He stressed that the main role of TA staffs is to provide a technical backstopping for the implementation of PLGSP at Provinces and it is the duty of the provincial officials to execute the programme. The main responsibility lies with respective Provinces' government officials.

4. He mentions that the PCU is also concerned about staff turnover and has been working on development of an effective staff retention strategy. He also urged the need to support in building capacity of government staff and TA team who are involved in the implementation of PLGSP.

Annex 2: List of participants

S.N	Name	Position	Organization
In-person attendance			
1.	Mr. Eak Narayan Aryal	Secretary	MoFAGA
2.	Mr. Gopi Krishna Khanal	Joint Secretary/National Programme Director	Local Level Capacity Development Division(MOFAGA/PLGSP)
3.	Mr. Rajeev Pokharel	Joint Secretary	Employee Administration Division
4.	Mr. Bishnu Dutta Gautam	Joint Secretary	Planning and Development Assistance Coordination Division
5.	Mr. Narayan Prasad Aryal	Joint Secretary	Division of Administration Reforms, Manpower, Planning and Development
6.	Mr. Chiranjivi Timsina	Under Secretary/National Programme Manager	MoFAGA/PLGSP
7.	Mr. Prahalad Kumar Karki	Under Secretary	Foreign Aid Coordination Division, MoFAGA
8.	Mr. Baburam Gyanwali	Under Secretary	Division of Finance and Administration
9.	Mr. Shyam Dahal	Section Officer	MoFAGA
10.	Mr. Mahadev Pant	Joint Secretary	Office of the Prime Minister and Council of Ministers
11.	Mr. Baburam Subedi	Joint Secretary	Ministry of Finance
12.	Mr. Tilak Prasad Chapagain	Section Officer	Ministry of Finance
13.	Mr. Bishnu Prasad Sharma	Joint Secretary	Ministry of Urban Development

14.	Mr. Prakash Kumar Sanjel	Joint Secretary	Ministry of Agriculture and Livestock
15.	Mr. Kumar Prasad Koirala	Under Secretary	Ministry of Women children and Senior Citizens
16.	Mr. Yubraj Subedi	Joint Secretary	Ministry of Education Science and Technology
17.	Mr. Navaraj Gelal	Spokesperson	Association of District Coordination Committees of Nepal
18.	Mr. Krishna Chandra Neupane	Executive Secretary General	Association of District Coordination Committees of Nepal
19.	Mr. Rajendra Pd. Pyakuyral	Executive Director	National Association of Rural Municipality in Nepal
20.	Mr. Than Prasad Panjnani	Co- M.L.N	Office of Comptroller and Auditor General
21.	Mr. Madan Bhujel	Joint Secretary	National Natural Resource and Fiscal Commission
22.	Mr. Jayaram Ghimire	Director	Office of the Auditor General
23.	Mr. Bishnu Prasad Koirala	Joint Secretary	Public Procurement Monitoring Office
24.	Mr. Rupesh Kumar Sah	Provincial Program Manager	Office of Chief minister and Council of Minister - Province 2
25.	Mr. Scheme Shrestha	Provincial Program Director	Office of Chief minister and Council of Minister - Bagmati Province
26.	Mr. Kamansingh Thapa Magar	Provincial Program Manager	Office of Chief minister and Council of Minister - Lumbini

			Province
27.	Mr. Ananda Saru	Provincial Program Director	Office of Chief minister and Council of Minister - Karnali Province
28.	Mr. Tek Tamata	Portfolio Manager	UNDP
29.	Mr. Krishna Bhattarai	TA Coordinator	UNDP
30.	Ms. Shradha Rayamajhi	National Programme Officer	Embassy of Switzerland, SDC
31.	Ms. Dagny Mjos	Minister Counsellor/ Head of Development Cooperation	Royal Norwegian Embassy
32.	Mr. Raj Kumar Dhungana	Governance Advisor	Royal Norwegian Embassy
33.	Ms. Cynthia Rowe	Team Leader, Governance, Politics and Services Team (GPST)	FCDO, British Embassy
34.	Mr. Egbert Pos	Governance Advisor and Deputy Team Leader for GPST	FCDO, British Embassy
35.	Mr. Madhu Bishwakarma	Governance Advisor	FCDO, British Embassy
36.	Ms. Shailee Manandhar	Senior Programme Manager	FCDO, British Embassy
37.	Mr. Ian MacDougall	Federal Governance Specialist & Development Partner Co-Ordinator	UNDP/ PLGSP
38.	Mr. Basant Raj Poudel	Account Officer	PLGSP

39.	Mr. Hari Prasad Guragain	Administrative Officer	PLGSP
40.	Mr. Chandra Kanta Sharma Paudel	C&M Specialist	PLGSP
41.	Mr. Baburam Shrestha	PFM Specialist	PLGSP
42.	Ms. Dixita Silwal	HR and Liaison Specialist	PLGSP
43.	Ms. Kirti Thapa	GESI Specialist	PLGSP
44.	Mr. Nagesh Badu	IT & e-Gov Specialist	PLGSP
45.	Ms. Sakun Shrestha	Program Associate	PLGSP
46.	Mr. Umesh Thagunna	IT Intern	PLGSP
47.	Mr. Rajendra Aryal	Storekeeper	PLGSP

Virtual Attendance: Development Partners:

S. N.	Name	Position	Organization
1.	Ms. Preeti Das	Programme Officer	FCDO, British Embassy
2.	Ms. Odile Humblot	Programme Manager - Governance	European Union
3.	Mr. Bernardo Cocco	Deputy Resident Representative	UNDP

Virtual Attendance: PCU/ PPIU/PCGG PLGSP

S.N	Name	Position	Organization
1.	Mr. Saroj Guragain	Provincial Program Director	Province 1- OCMCM
2.	Mr. Surendra Bhandari	Finance Officer	PLGSP - PCU
3.	Mr. Pranay Sharma	Governance cum Legal Expert	PPIU# Province 1
4.	Mr. Subash Yadav	Governance cum Legal Expert	PPIU- Lumbini Province
5.	Ms. Hansa Malla	Governance cum Legal Expert	PPIU# KARNALI Province

6.	Mr. Dinesh Suddhakar	Governance cum Legal Expert	PPIU- Sudurpaschim Province
7.	Ms. Anita Guragain	Local Governance Expert	PCGG - Province 1
8.	Ms. Shilpa Kunwar	Local Governance Expert	PCGG# KARNALI Province
9.	Ms. Rajani Thapa	Monitoring and Reporting Expert	PPIU- Gandaki Province
10.	Mr. Prakash Budthapa	Monitoring and Reporting Expert	PPIU- Karnali Province
11.	Mr. Basanta Acharya	Monitoring and reporting expert	PPIU- Sudurpaschim Province
12.	Ms. Punam Chaudhary	Public Financial Management Expert	PPIU- Province 1
13.	Mr. Krishna Awasthi	Public Financial Management Expert	PPIU- Gandaki Province
14.	Mr. Hari Narayan Kurmi	Public Financial Management Expert	PPIU- Lumbini Province
15.	Mr. Jay Krishna Jha	Public Financial Management Expert	PPIU- Karnali Province
16.	Ms.Sarita Dahal	GESI Expert	PCGG- Gandaki Province
17.	Ms. Narmaya Sunar	GESI Expert	PCGG- Lumbini Province
18.	Mr. Dil Prasad Magar	Curriculum Development Expert	PCGG- Gandaki Province
19.	Mr. Bishnu Neupane	Curriculum Development Expert	PCGG- Lumbini Province
20.	Mr.Ganesh Prasad Joshi	Curriculum Development Expert	PCGG- Karnali Province
21.	Mr. Bigyan Satyal	IT & e-Governance Expert	PPIU- Gandaki Province

22.	Mr. Gopal Gaire	Capacity Development Expert	PCGG- Lumbini Province
23.	Ms. Minita Chaudhary	Adm. Finance Assistant	PPIU- Gandaki Province
24.	Mr. Sonelal Kamat	Programme Assistant	PCGG- Lumbini Province
25.	Mr. Chalitra Joshi	Adm. Finance Assistant	PPIU- Lumbini Province